



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, DC 20301-4000

27 SEP 2001

FORCE MANAGEMENT
POLICY

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Personnel Issues Related to Attacks on the World Trade Center and
Pentagon -- Appointment Authority and Policy Waivers

By memorandum dated September 17, 2001, the Under Secretary of Defense for Personnel and Readiness advised Secretaries of the Military Departments, Chairman, Joint Chiefs of Staff, Director, Administration & Management, and Directors of the Defense Agencies of Office of Personnel Management (OPM) appointment and waiver authorities in support of rescue, recovery, investigation, military support and directly related functions in the wake of attacks on the World Trade Center and the Pentagon. Specifically, OPM delegated authority to waive dual compensation reductions for temporary positions, and granted a waiver for the repayment of Voluntary Separation Incentive Payments (VSIP) to temporarily rehire former Federal employees who perform critical specialized work in direct support of the situation. Specific conditions and requirements for use of these authorities are outlined in the OPM letter dated September 14, 2001, attached.

This memorandum clarifies that the Intelligence community under the Defense Civilian Intelligence Personnel System is delegated dual compensation limitation and buyout repayment waiver authorities under the terms and conditions specified in the OPM letter to effect appropriate temporary appointment under its title 10 authority. Use of these authorities must meet the requirements specified in the OPM letter, including reporting requirements. Staff of the Office of the Deputy Assistant Secretary of Defense (Civilian Personnel Policy) and the Civilian Personnel Management Service will work with the Intelligence community and OPM to develop more specific guidance on how to best address reporting for the community.

My point of contact for this matter is Ms. Beth Baird, who can be reached at (703) 695-2330, or by email at beth.baird@osd.mil.



J.L. Schrader

Acting Deputy Assistant Secretary
Civilian Personnel Policy

Attachment: As stated



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